

Notice About Nondiscrimination and Accessibility Requirements

Discrimination is Against the Law

The Ear, Nose, Throat and Plastic Surgery Associates (The ENTPSA) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The ENTPSA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The ENTPSA:

- **Provides free aids and services to people with disabilities to communicate effectively with us, such as:**
Qualified sign language interpreters
- **Written information in other formats (large print, audio, accessible electronic formats, other formats)**
- **Provides free language services to people whose primary language is not English, such as:**
Qualified interpreters
- **Information written in other languages**
- **If you need these services, contact the office front desk lead receptionist.**

If you believe that The ENTPSA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Jean Acheson-Hollowell, office manager, 44 W. Michigan Street, Orlando, FL 32806, 407- 422-4921, Fax 407-839-1746, email administration@entorlando.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Jean Acheson-Hollowell is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019
800-537-7697 (TDD)



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Fill out the two contact numbers below and press the "SET" button. The page will be filled out automatically. example: 111-222-3333

Phone Number **(407) 644-4883**

TTY Number **(800) 955-8771**

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(This area will not appear on the printed form.)

- Spanish • **ATENCIÓN:** si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1- (407) 644-4883 (TTY: 1-(800) 955-8771)
- French Creole • **ATANSYON:** Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1- (407) 644-4883 (TTY: 1- (800) 955-8771).
- Vietnamese • **CHÚ Ý:** Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1- (407) 644-4883 (TTY:1-(407) 644-4883).
- Portuguese • **ATENÇÃO:** Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-(407) 644-4883 (TTY: 1- (800) 955-8771).
- Chinese • **注意：**如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-(407) 644-4883 (TTY : 1- (800) 955-8771)
- French • **ATTENTION :** Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1- (407) 644-4883 (ATS : 1- (800) 955-8771).
- Tagalog • **PAUNAWA:** Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1- (407) 644-4883 (TTY: 1- (800) 955-8771).
- Russian • **1-ВНИМАНИЕ:** Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1- (407) 644-4883 (телетайп: 1- (800) 955-8771).
- Arabic • **ملاحظة:** المساعدات اللغوية هي متاحة لك مجاناً. استدعاء: 1 - (407) 644-4883
الصم والبكم رقم الهاتف: 1- (800) 955-8771
- Italian • **ATTENZIONE:** In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1- (407) 644-4883 (TTY: 1-(800) 955-8771)
- German • **ACHTUNG:** Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1- (407) 644-4883 (TTY: 1-(800) 955-8771)
- Korean • **주의:** 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-(407) 644-4883 (TTY: 1-(800) 955-8771)번으로 전화해 주십시오
- Polish • **UWAGA:** Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1- (407) 644-4883 (TTY: 1- (800) 955-8771).
- Gujarati • **સુચના:** જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે.
ફોન કરો 1- (407) 644-4883 (TTY: 1- (800) 955-8771).
- Thai • **เรียน:** ถ้าวัดพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1- (407) 644-4883 (TTY: 1- (800) 955-8771)

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